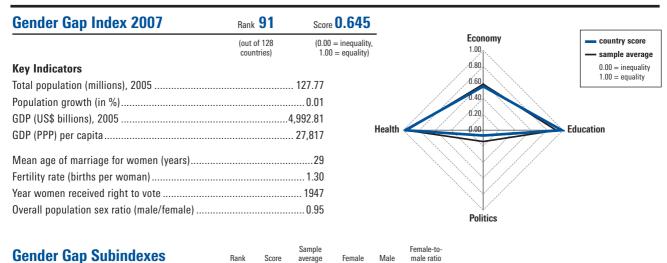
Japan



							_
Economic Participation and Opportunity 97	0.549	0.577				Female-to-male ratio	
Labour force participation73	0.71	0.69	61%	85%	0.71		
Wage equality for similar work (survey)	0.61	0.64	_	_	0.61		
Income (PPP US\$)92	0.44	0.50	18,130 40),885	0.44		
Legislators, senior officials, and managers	0.11	0.26	10%	90%	0.11		
Professional and technical workers	0.85	0.68	46%	54%	0.85		
						0.00 = INEQUALITY 1.00 = EQUALITY	1.50
Educational Attainment 69	0.986	0.916				Female-to-male ratio	
Literacy rate1	1.00	0.85	99%	99%	1.00		
Enrolment in primary education1	1.00	0.97	100%	100%	1.00		
Enrolment in secondary education1	1.00	0.92	%	%	1.01		
Enrolment in tertiary education	0.89	0.81	51%	57%	0.89		
						0.00 = INEQUALITY 1.00 = EQUALITY	1.50
Health and Survival 37	0.979	0.958				Female-to-male ratio	
Sex ratio at birth (female/male)87	0.94	0.92	49%	51%	0.94		
Healthy life expectancy1	1.06	1.04	78	72	1.08		
						0.00 = INEQUALITY 1.00 = EQUALITY	1.50
Political Empowerment 94	0.067	0.142				Female-to-male ratio	
Women in parliament95	0.10	0.19	9%	91%	0.10		
Women in ministerial positions	0.14	0.13	13%	88%	0.14		
Number of years with a female head of state	0.00	0.11	0	50	0.00		
(in last 50 years)						0.00 = INEQUALITY 1.00 = EQUALITY	1.50

Additional Data

Maternity and Childbearing

Births attended by skilled health staff (as % of total) 100
Contraceptive prevalence, married women (%)
Infant mortality rate (per 1,000 live births)
Length of paid maternity leave14 weeks
Maternity leave benefits (% of wages paid) 60%
Provider of maternity coverageHealth insurance or social security
Maternal mortality ratio per 100,000 live births 10
Adolescent fertility rate (births per 1,000 women aged 15-19)3.72

Education and Training

Percentage of female teachers, primary education65
Percentage of female teachers, secondary education
Percentage of female teachers, tertiary education

Employment and Earnings

Female adult unemployment rate (%)	4
Male adult unemployment rate (%)	
Women in non-agricultural paid labour	
(as % of total labour force)4	1
Ability of women to rise to positions of enterprise leadership*4.0)4

Basic Rights and Social Institutions**

Paternal versus maternal authority	0.00
Female genital mutilation	0.00
Polygamy	0.00
Existence of legislation punishing acts of violence	
against women	0.67

*survey data, responses on a 1-to-7 scale (1=worst score, 7=best score) **data on a 0-to-1 scale (1=worst score, 0=best score)